

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF DELAWARE

ANGELE A. OZOEMELAM,	*	C.A. No.:
	*	
Plaintiff,	*	
	*	
v.	*	<u>COMPLAINT</u>
	*	
DELAWARE STATE UNIVERSITY, an	*	TRIAL BY JURY DEMANDED
institution of higher	*	
education and corporate body;	*	
ALLEN L. SESSOMS, individually	*	
and in his official capacity	*	
as President of Delaware	*	
State University; MARK FARLEY,	*	
individually and in his	*	
official capacity as Vice	*	
President for Human Resources	*	
and Legislative Affairs of	*	
Delaware State University; and	*	
DONALD HENRY, individually and	*	
in his official capacity as	*	
Vice President for Business	*	
and Finance of Delaware	*	
State University,	*	
	*	
Defendants.	*	

1. Plaintiff Angele A. Ozoemelam, at all times relevant to this Complaint, was a resident of the State of Delaware residing at 320 E. Broadstairs Place, Apt. 302F, Dover, Delaware 19904.

2. Defendant Delaware State University is an institution of higher education and a corporation created by the State of Delaware pursuant to 14 Del. C. §6501 et. seq., and is an employer within the meaning of 42 U.S.C. §2000.

3. Defendant Allen L. Sessoms, at all times pertinent hereto, was the President of Defendant Delaware State University

and an agent and employee of Defendant Delaware State University. Defendant Sessoms is an African-American male.

4. Defendant Mark Farley, at all times pertinent hereto, was the Vice President for Human Resources and Legislative Affairs for Defendant Delaware State University and an agent and employee of Defendant Delaware State University. Defendant Farley is a Caucasian American male.

5. Defendant Donald Henry, at all times relevant hereto, was the Vice President for Business and Finance for Defendant Delaware State University and an agent and employee of Defendant Delaware State University. Defendant Henry is an African-American male.

6. This Court has original jurisdiction over Plaintiff's federal law claims pursuant to 28 U.S.C. §§1331 and 1343.

7. This Court has pendent jurisdiction over Plaintiff's state law claims pursuant to 28 U.S.C. §1367.

8. Plaintiff is a female whose race is black and whose national origin is St. Lucian (Caribbean), and at all times relevant to this Complaint, Plaintiff was employed by Defendant Delaware State University.

9. Plaintiff is a naturalized citizen of the United States of America.

10. Plaintiff timely filed a claim for discrimination on the basis of race and national origin with the Delaware Department of Labor and the Equal Employment Opportunity Commission.

11. Because Delaware State University is a governmental agency, Plaintiff was required to seek a Notice of Right to Sue

for her federal discrimination claims against the University from the United States Department of Justice. Said notice was issued on November 8, 2007. Plaintiff has timely filed this suit within 90 days of her receipt of this notice.

12. In January or February 2005, Plaintiff applied for the position of Associate Vice President for Business and Finance at Delaware State University. Plaintiff interviewed for the position in March 2005. When Plaintiff was offered a position, however, she was told that the University had decided to hire two assistant vice presidents for Business and Finance rather than one associate vice president, and Plaintiff was hired as Assistant Vice President for Business and Finance.

13. The other Assistant Vice President for Business and Finance who was hired at the same time as Plaintiff was Penelope Howe, a Caucasian American female.

14. At or around the time of her hiring by the University, Howe became involved in an extra-marital affair with Defendant Farley.

15. After she began her employment with the University, Plaintiff discovered that she had been recommended by the interview panel as the top candidate for the position of Associate Vice President for Business and Finance, but that the University had later decided to hire both Plaintiff and Howe as Assistant Vice Presidents for Business and Finance.

16. Shortly after Plaintiff began her employment with the University, the then Vice President for Business and Finance for the University, Ronald Parr, resigned. Parr was briefly replaced

by another individual, who was abruptly terminated after being found intoxicated on the job. Thereafter, the University was without a Vice President for Business and Finance for approximately nine months, and Plaintiff was forced to fulfill not only her assigned duties as Assistant Vice President for Business and Finance, but also the normal duties of the Vice President for Business and Finance. Thus, for this approximately nine-month period, Plaintiff was required, *inter alia*, to supervise the Office of Student Accounts, the Restricted Accounting Department, the General Accounting Department, the Collections Department, the Accounts Payable Department, and, for a portion of the period, the Payroll Department, in addition to fulfilling the duties of Treasurer and Accountant to the Student Housing Foundation. In conjunction with these requirements, Plaintiff was required to supervise over 30 employees. In addition, Plaintiff was required to fulfill all of these responsibilities without additional compensation.

17. Despite being compensated equally with Plaintiff, Howe was given the responsibility for the internal audit function of the University, wherein she was required to supervise no University employees, and supervised only one non-University employee, who was an employee of the State Auditor's office.

18. Shortly after both Plaintiff and Howe began their employment with the University, Howe urged Plaintiff to apply for the position of Vice President for Business and Finance so that Howe could take over Plaintiff's position, as well as the position

of Comptroller, which at that time was held by an employee of the University named Denese Lindsay. Plaintiff declined to do so.

19. As a result of being required to fulfill the duties referenced hereinabove, and the stress attendant thereto, Plaintiff became ill and was forced to take a medical leave beginning on or about February 6, 2006. Plaintiff was released by her doctor to return to work on or about March 6, 2006.

20. Also on or about March 6, 2006, Defendant Donald Henry began employment as the new Vice President for Business and Finance for the University.

21. Despite the hiring of Henry to fill the position of Vice President for Business and Finance, Plaintiff's duties were not reduced when she returned to work from medical leave. Henry had no prior experience in a university financial setting, and as a result, he relied heavily upon Plaintiff, who oversaw the preparation of the financial reports for the University, including the documents attendant to the budget process. In addition, shortly after Defendant Henry took office, he reassigned Denese Lindsay, the University's comptroller, to a banner facilitator position and made Plaintiff responsible for all her functions. Denese Lindsay also assisted with the facilitation of the audit.

22. Defendant Henry began harassing Plaintiff, making unreasonable complaints about her performance and otherwise being unreasonably critical of her.

23. Plaintiff complained to Defendant Sessions and to the Provost of the University, Dr. Kenneth Bell, regarding the harassment that she was receiving from Defendant Henry. Defendant

Sessoms and Bell then met with Defendant Henry, and Defendant Henry was told that Plaintiff knew her job, that she did it well, and that Henry needed Plaintiff to keep the Department running.

24. At the end of her contract year, i.e., on June 30, 2006, Plaintiff was given an excellent evaluation.

25. Despite the praise of Plaintiff's performance by Defendant Sessoms and Provost Bell and the excellent evaluation, however, Plaintiff was given merely the across-the-board 2% raise received by all employees of the University, while Howe received a far more substantial raise in her salary.

26. On or about June 30, 2006, Plaintiff was notified by Defendant Farley that she had been reappointed as a professional employee, with the set annual salary reflecting the aforementioned 2% raise.

27. On or about August 21, 2006, Plaintiff received a letter from Defendant Henry listing alleged shortcomings with her performance.

28. On August 29, 2006, Plaintiff responded with a detailed letter, including documentation demonstrating that Defendant Henry's accusations were baseless.

29. On or about September 13, 2006, Defendant Henry acknowledged receipt of Plaintiff's letter, but refused to respond to Plaintiff's statements.

30. On September 26, 2006, Plaintiff was called into Defendant Henry's office to meet with Defendant Henry and Defendant Farley. At this meeting, Defendant Farley asked that Plaintiff tender her resignation. When Plaintiff refused,

Defendant Farley gave Plaintiff a termination letter alleging that the performance concerns raised by Defendant Henry in his August 21, 2006, correspondence had resulted in monetary loss for the University and inefficient production for the Business Department.

31. Defendants Farley, Henry, and Sessoms had conspired together to secure the termination of Plaintiff and to prefer Howe, a Caucasian American female, over Plaintiff.

32. The stated reasons for Plaintiff's termination as set forth in the September 26, 2006, letter authored by Defendant Farley, were pretextual and intended to mask the true reasons for the termination, *i.e.*, discrimination on the basis of race and national origin.

33. In addition, as stated *supra*, Plaintiff was denied the position of Associate Vice President for Business and Finance, harassed, treated unfairly, and denied compensation on the basis of her race and national origin.

34. At all times relevant to this Complaint, Plaintiff was qualified for her job position and satisfactorily performed all duties of her job position.

35. Following her termination, Plaintiff pursued all administrative remedies offered by Defendant Delaware State University by appealing the termination decision according to the grievance process for professional employees.

36. On October 20, 2006, a grievance hearing was held before Defendant Henry. Present at this hearing were Defendant Henry, Plaintiff, and counsel for both Plaintiff and the University.

37. The "hearing" before Defendant Henry, and a subsequent "hearing" before Defendant Sessoms, were merely *pro forma* and did not provide Plaintiff a legitimate opportunity to challenge her termination, and Plaintiff was thus denied due process.

38. At the October 20, 2006, hearing, Plaintiff reminded Defendant Henry of her response dated August 29, 2006, to his allegations regarding her performance, and further reminded Defendant Henry that he had never replied to the points raised by her in her response. Defendant Henry then indicated that no reply was necessary. Furthermore, Defendant Henry did not give any reasons for Plaintiff's termination, but simply referred to his August 21, 2006, correspondence, and to other complaints not stated in writing and that he refused to review with Plaintiff and her counsel.

39. Also at the October 20 hearing, Defendant Henry confirmed that Plaintiff's position had been filled the day after Plaintiff's termination, and that Howe had been placed into the position.

40. Pursuant to the grievance procedure, Plaintiff subsequently appealed her termination to Defendant Sessoms, who refused to overturn the decision.

41. The actions of Defendants in denying Plaintiff the position of Associate Vice President for Business and Finance, harassing Plaintiff, denying Plaintiff compensation to which she was entitled and providing greater compensation to a comparable employee outside of her protected classifications, terminating Plaintiff, and refusing to afford Plaintiff due process were

wrongful and discriminatory against Plaintiff on the basis of her race and national origin.

42. In addition, Defendants' wrongful and discriminatory conduct against Plaintiff was wilful and/or wanton.

43. As a direct result of the actions of Defendants, Plaintiff has sustained damages, including but not limited to, severe emotional distress, pain and suffering, mental anguish, humiliation, and lost wages.

COUNT I - TITLE VII

44. Plaintiff restates and hereby incorporates by reference paragraphs 1 through 43 hereinabove.

45. Defendant Delaware State University, acting by and through its agents, discriminated against Plaintiff on the basis of her race and national origin by denying her the position of Associate Vice President for Business and Finance, harassing her, denying her compensation to which she was entitled, denying her a promotion, terminating her, denying her due process, and treating her differently than similarly situated employees of differing race and national origin.

46. Defendant Delaware State University, acting by and through its agents, discriminated against Plaintiff on the basis of her race and national origin, in violation of 42 U.S.C. §2000 et. seq., by subjecting her to a hostile work environment and refusing to respond adequately and appropriately to her complaints.

47. As a direct result of the discriminatory and retaliatory conduct of Defendant Delaware State University, Plaintiff has

suffered damages, including but not limited to, severe emotional distress, pain and suffering, mental anguish, humiliation, and lost wages.

WHEREFORE Plaintiff demands judgment against Defendant Delaware State University for:

- (a) back pay, including interest;
- (b) compensatory damages, including damages for emotional and physical pain and suffering, inconvenience, mental anguish, loss of enjoyment of life, and all other non-pecuniary damages;
- (c) punitive damages;
- (d) pre-judgment and post-judgment interest;
- (e) attorney's fees;
- (f) reinstatement or, if not feasible, front pay; and
- (g) any other relief that this Court deems just.

COUNT II - SECTION 1981

48. Plaintiff restates and hereby incorporates by reference paragraphs 1 through 47 hereinabove.

49. By denying Plaintiff compensation to which she was entitled, denying her a promotion, terminating her, and otherwise discriminating against her, Defendants have violated Plaintiff's rights pursuant to 42 U.S.C. §1981.

WHEREFORE, Plaintiff demands judgment against Defendants, jointly and severally, for:

- (a) back pay, including interest;
- (b) compensatory damages, including damages for emotional and physical pain and suffering, inconvenience, mental

anguish, loss of enjoyment of life, and all other non-pecuniary damages;

- (c) punitive damages;
- (d) pre-judgment and post-judgment interest;
- (e) attorney's fees;
- (f) reinstatement or, if not feasible, front pay; and
- (g) any other relief that this Court deems just.

COUNT III - SECTION 1983

50. Plaintiff restates and hereby incorporates by reference paragraphs 1 through 49 hereinabove.

51. Defendants, acting under color of State law, have deprived Plaintiff of the rights afforded her under the United States Constitution and Federal law, in violation of 42 U.S.C. §1983. These rights include, but are not limited to, Plaintiff's rights to equal protection and due process of law, including both procedural due process and substantive due process, pursuant to the Fourteenth Amendment of the United States Constitution, and her rights to be free from discrimination on the basis of her race and national origin.

52. Such violations of law happened in the context of a continuing, widespread, and persistent pattern of Constitutional misconduct of the employees of Defendant Delaware State University and deliberate indifference to or tacit authorization of such conduct by Defendant Delaware State University's policy-making officials after notice to the officials of said misconduct.

WHEREFORE, Plaintiff demands judgment against Defendants, jointly and severally, for:

- (a) back pay, including interest;
- (b) compensatory damages, including damages for emotional and physical pain and suffering, inconvenience, mental anguish, loss of enjoyment of life, and all other non-pecuniary damages;
- (c) punitive damages;
- (d) pre-judgment and post-judgment interest;
- (e) attorney's fees;
- (f) reinstatement or, if not available, front pay; and
- (g) any other relief that this Court deems just.

**COUNT IV - BREACH OF THE COVENANT OF
GOOD FAITH AND FAIR DEALING**

53. Plaintiff restates and hereby incorporates by reference paragraphs 1 through 52 hereinabove.

54. Defendant Henry, acting as an agent and employee of Defendant Delaware State University, acted wrongfully against Plaintiff by falsifying employment records in order to secure her termination, specifically by issuing the August 21, 2006, correspondence containing false allegations regarding Plaintiff's performance.

55. By the actions of its agent, Defendant Henry, described hereinabove, Defendant Delaware State University has breached the covenant of good faith and fair dealing implied under Delaware law.

56. Defendant's actions in breaching the implied covenant of good faith and fair dealing were willful and/or wanton.

57. As a direct result of the wrongful conduct of Defendant Delaware State University, Plaintiff has suffered damages,

including but not limited to, severe emotional distress, pain and suffering, mental anguish, humiliation, and lost wages.

WHEREFORE Plaintiff demands judgment against Defendant Delaware State University for:

- (a) back pay, including interest;
- (b) all other available contractual damages;
- (c) reinstatement or, if not available, front pay;
- (d) punitive damages;
- (e) pre-judgment and post-judgment interest;
- (f) attorney's fees; and
- (g) any other relief that this Court deems just.

COUNT V - BREACH OF CONTRACT

58. Plaintiff restates and hereby incorporates by reference paragraphs 1 through 57 hereinabove.

59. By terminating Plaintiff's employment contract prior to expiration of the term said contract and without any reasonable basis for doing so, Defendant Delaware State University breached that contract.

60. Defendant Delaware State University's actions in breaching said contract were willful and/or wanton.

61. As a direct result of the wrongful conduct of Defendant Delaware State University and its agents, Plaintiff has suffered damages, including but limited to, lost wages and all other available contractual damages.

WHEREFORE Plaintiff demands judgment against Defendant Delaware State University for:

- (a) back pay, including interest;

- (b) all other available contractual damages;
- (c) reinstatement or, if not available, front pay;
- (d) pre-judgment and post-judgment interest;
- (e) attorney's fees; and
- (f) any other relief that this Court deems just.

SCHMITTINGER & RODRIGUEZ, P.A.

BY: 

NOEL E. PRIMOS, ESQUIRE

Bar I.D. #3124

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P.O. Box 497

Dover, DE 19903

(302) 674-0140

Attorneys for Plaintiff

DATED: 12-10-2007

NEP:pmw

JS 44 (Rev. 11/04)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) **PLAINTIFFS**
Angele A. Ozoemelam

(b) County of Residence of First Listed Plaintiff Kent
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorney's (Firm Name, Address, and Telephone Number)
Noel E. Primos
Schmittinger & Rodriguez, P.A.
414 S. State Street
Dover, DE 19903 (302) 678-5471

DEFENDANTS
Delaware State University; Allen L. Sessions;
Mark Farley and Donald Henry

County of Residence of First Listed Defendant _____

(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE
LAND INVOLVED.

Attorneys (If Known)

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

- | | |
|--|---|
| <input type="checkbox"/> 1 U.S. Government Plaintiff | <input checked="" type="checkbox"/> 3 Federal Question (U.S. Government Not a Party) |
| <input type="checkbox"/> 2 U.S. Government Defendant | <input type="checkbox"/> 4 Diversity
(Indicate Citizenship of Parties in Item III) |

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)

Citizen of This State	PTF	DEF	Citizen of Another State	PTF	DEF
<input type="checkbox"/>	<input type="checkbox"/> 1	<input type="checkbox"/> 1	<input type="checkbox"/>	<input type="checkbox"/> 4	<input type="checkbox"/> 4

Incorporated or Principal Place of Business In This State

Incorporated and Principal Place of Business In Another State

Foreign Nation

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance	<input type="checkbox"/> PERSONAL INJURY	<input type="checkbox"/> PERSONAL INJURY	<input type="checkbox"/> 422 Appeal 28 USC 158	<input type="checkbox"/> 400 State Reapportionment
<input type="checkbox"/> 120 Marine	<input type="checkbox"/> 310 Airplane	<input type="checkbox"/> 362 Personal Injury - Med. Malpractice	<input type="checkbox"/> 423 Withdrawal	<input type="checkbox"/> 410 Antitrust
<input type="checkbox"/> 130 Miller Act	<input type="checkbox"/> 315 Airplane Product Liability	<input type="checkbox"/> 365 Personal Injury - Product Liability	28 USC 157	<input type="checkbox"/> 430 Banks and Banking
<input type="checkbox"/> 140 Negotiable Instrument	<input type="checkbox"/> 320 Assault, Libel & Slander	<input type="checkbox"/> 368 Asbestos Personal Injury Product Liability		<input type="checkbox"/> 450 Commerce
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment	<input type="checkbox"/> 330 Federal Employers' Liability	<input type="checkbox"/> 370 Other Fraud		<input type="checkbox"/> 460 Deportation
<input type="checkbox"/> 151 Medicare Act	<input type="checkbox"/> 340 Marine Product Liability	<input type="checkbox"/> 371 Truth in Lending		<input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excl. Veterans)	<input type="checkbox"/> 345 Marine Product Liability	<input type="checkbox"/> 380 Other Personal Property Damage	<input type="checkbox"/> 820 Copyrights	<input type="checkbox"/> 480 Consumer Credit
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits	<input type="checkbox"/> 350 Motor Vehicle	<input type="checkbox"/> 385 Property Damage	<input type="checkbox"/> 830 Patent	<input type="checkbox"/> 490 Cable/Sat TV
<input type="checkbox"/> 160 Stockholders' Suits	<input type="checkbox"/> 355 Motor Vehicle Product Liability	<input type="checkbox"/> 395 Contract Product Liability	<input type="checkbox"/> 840 Trademark	<input type="checkbox"/> 510 Selective Service
<input type="checkbox"/> 190 Other Contract	<input type="checkbox"/> 360 Other Personal Injury			<input type="checkbox"/> 850 Securities/Commodities/ Exchange
<input type="checkbox"/> 195 Contract Product Liability				<input type="checkbox"/> 875 Customer Challenge
<input type="checkbox"/> 196 Franchise				12 USC 3410
REAL PROPERTY	CIVIL RIGHTS	PRISONER-PETITIONS		
<input type="checkbox"/> 210 Land Condemnation	<input type="checkbox"/> 411 Voting	<input type="checkbox"/> 510 Motions to Vacate Sentence	<input type="checkbox"/> 861 HIA (1395f)	<input type="checkbox"/> 890 Other Statutory Actions
<input type="checkbox"/> 220 Foreclosure	<input checked="" type="checkbox"/> 412 Employment	<input type="checkbox"/> Habeas Corpus: Accommodations	<input type="checkbox"/> 862 Black Lung (923)	<input type="checkbox"/> 891 Agricultural Acts
<input type="checkbox"/> 230 Rent Lease & Ejectment	<input type="checkbox"/> 443 Housing/ Accommodations	<input type="checkbox"/> 530 General	<input type="checkbox"/> 863 DIWC/DIWV (405(g))	<input type="checkbox"/> 892 Economic Stabilization Act
<input type="checkbox"/> 240 Torts to Land	<input type="checkbox"/> 444 Welfare	<input type="checkbox"/> 535 Death Penalty	<input type="checkbox"/> 864 SSID Title XVI	<input type="checkbox"/> 893 Environmental Matters
<input type="checkbox"/> 245 Tort Product Liability	<input type="checkbox"/> 445 Amer. w/Disabilities - Employment	<input type="checkbox"/> 540 Mandamus & Other	<input type="checkbox"/> 865 RSI (405(g))	<input type="checkbox"/> 894 Energy Allocation Act
<input type="checkbox"/> 290 All Other Real Property	<input type="checkbox"/> 446 Amer. w/Disabilities - Other	<input type="checkbox"/> 550 Civil Rights		<input type="checkbox"/> 895 Freedom of Information Act
	<input type="checkbox"/> 440 Other Civil Rights	<input type="checkbox"/> 555 Prison Condition		<input type="checkbox"/> 900 Appeal of Fee Determination Under Equal Access to Justice
				<input type="checkbox"/> 950 Constitutionality of State Statutes
LABOR	SOCIAL SECURITY			
<input type="checkbox"/> 710 Fair Labor Standards Act	<input type="checkbox"/> 710 Fair Labor Standards Act			
<input type="checkbox"/> 720 Labor/Mgmt. Relations	<input type="checkbox"/> 720 Labor/Mgmt. Relations			
<input type="checkbox"/> 730 Labor/Mgmt. Reporting & Disclosure Act	<input type="checkbox"/> 730 Labor/Mgmt. Reporting & Disclosure Act			
<input type="checkbox"/> 740 Railway Labor Act	<input type="checkbox"/> 740 Railway Labor Act			
<input type="checkbox"/> 790 Other Labor Litigation	<input type="checkbox"/> 790 Other Labor Litigation			
<input type="checkbox"/> 791 Empl. Ret. Inc. Security Act	<input type="checkbox"/> 791 Empl. Ret. Inc. Security Act			
FEDERAL TAX SUITS				
<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)	<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)			
<input type="checkbox"/> 871 IRS—Third Party	<input type="checkbox"/> 871 IRS—Third Party			
26 USC 7609	26 USC 7609			

V. ORIGIN (Place an "X" in One Box Only)

- | | | | | | | |
|---|---|--|---|--|---|--|
| <input checked="" type="checkbox"/> 1 Original Proceeding | <input type="checkbox"/> 2 Removed from State Court | <input type="checkbox"/> 3 Remanded from Appellate Court | <input type="checkbox"/> 4 Reinstated or Reopened | <input type="checkbox"/> 5 Transferred from another district (specify) _____ | <input type="checkbox"/> 6 Multidistrict Litigation | <input type="checkbox"/> 7 Appeal to District Judge from Magistrate Judgment |
|---|---|--|---|--|---|--|

Cite the U.S. Civil Statute under which you are filing. (Do not cite jurisdictional statutes unless diversity): 42 U.S.C. 2000, 42 U.S.C. 1983, 42 U.S.C. 1981

VI. CAUSE OF ACTION Brief description of cause: Plaintiff seeks damages for Defendants discriminatory conduct and breach of contract.

VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23 DEMAND \$ CHECK YES only if demanded in complaint:
JURY DEMAND: Yes No

VIII. RELATED CASE(S) IF ANY (See instructions): JUDGE DOCKET NUMBER

DATE 12-10-2007 SIGNATURE OF ATTORNEY OF RECORD Y.E.P.
FOR OFFICE USE ONLY

RECEIPT # _____ AMOUNT _____ APPLYING IFF _____ JUDGE _____ MAG. JUDGE _____

AO FORM 85 RECEIPT (REV. 9/04)

United States District Court for the District of Delaware

Civil Action No. 07-804 - UNA

ACKNOWLEDGMENT
OF RECEIPT FOR AO FORM 85

NOTICE OF AVAILABILITY OF A
UNITED STATES MAGISTRATE JUDGE
TO EXERCISE JURISDICTION

I HEREBY ACKNOWLEDGE RECEIPT OF 2 COPIES OF AO FORM 85.

12/11/07

(Date forms issued)

X Noel E. Primos

(Signature of Party or their Representative)

X Noel E. Primos

(Printed name of Party or their Representative)

Note: Completed receipt will be filed in the Civil Action